

Educ8tions Ltd.



Missions and Values  
(MaV)  
Apr 2018 – Apr 2019



### Document Control

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**Change Authority:** The Board of Directors

### Change History

Version	Date	Reason for change	Change by
0.1	01 <sup>st</sup> August 2016	First draft	Vonley Joseph
0.2	02 <sup>nd</sup> April 2018	Updated	Vonley Joseph

### Change Mechanism

Any person seeking to alter this document must consult the author before making any change.

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### Background

Educ8tions Ltd is committed to involving learners in its strategic decision-making and operational management processes.

The Training Provider firmly believes that embracing learner views and offering an opportunity for learners to have direct involvement in assessing and shaping their own learning experience will have a significant and effective impact on developing the Training Provider's quality improvement processes and increasing student success. The Training Provider also believes that learners have key roles to play in self-evaluation, self-improvement, and policy-making procedures.

Our Mission and Values was facilitated by student input not only as a client of the Training Provider but by ensuring students act as co-producers of their educational experiences and outcomes, both individually and collectively, via the decision making processes of the Training Provider.

### Mission

Educ8tions firmly believes that embracing learner views and providing structured opportunities for learners to have direct involvement in evaluating and shaping their own learning experience has a significant and effective impact on developing the Training Provider's quality improvement processes, increasing learner success rates and developing our learners as effective citizens in the wider community.

All learners, individually and collectively, have an entitlement to participate in the coproduction of their Training Provider experience and in the evaluation of their learning and teaching through the mechanisms of engagement detailed in this document.

At all levels in the Training Provider, there is a commitment to provide the appropriate resources to enable and encourage these mechanisms to work. This takes a number of forms – funding the Students' Association, payment for a sabbatical Student President, time for learner representative activities, reimbursement of out-of-pocket expenses and a wider staff development commitment to support, develop and embed learners in all decision making and evaluation procedures in the Training Provider.

### Our aim

**“Developing people, changing lives”**

We develop people by empowering a dedicated, understanding, competent, and ambitious team that works in an inclusive and outstanding way in which we can nurture success; that helps to change lives.





### Our Values

- Empowering
- Dedicated
- Understanding
- Competent
- Ambitious
- Teamwork
- Inclusive
- Outstanding
- Nurturing
- Successful

### Our Staff's Core Values

- Dependable
- Reliable
- Committed
- Open-minded
- Consistent-
- Honest
- Efficient
- Innovative
- Creative
- Humorous
- Fun-loving
- Adventurous
- Motivated
- Positive
- Optimistic
- Inspiring
- Passionate
- Respectful
- Nurturing

### Our Corporate Core Values

- A commitment to sustainability and to acting in an environmentally friendly way ISO14001
- A commitment to innovation and excellence in everything we do
- A commitment to real personal development to support life changing skills
- A Commitment to embed ICT skills in everything we do to improve the learning experience