



# Educ8tions Limited

## Developing People for Sustainable Careers

67-68 Hatton Garden, London EC1N 8JY

Website: [www.globaleduc8tions.org](http://www.globaleduc8tions.org)

### Equality and Diversity Statement (Advice & Guidance Awards)

Global Educ8tions vision is a society where everyone can access advice in order to protect their legal and social welfare rights. As a rights-based organisation we recognise that equality and diversity are central to what we do and we will ensure that this is shown in all aspects of our work, as an employer, service provider and service user.

This statement is intended to ensure that everyone involved in or with Global Educ8tions knows about our commitment to equality and diversity. It has been written to help us meet the requirements of equality legislation, but also shows that our commitment goes beyond legal obligations.

- **Recognising and valuing diversity.**

Everyone is different and this diversity consists of a wide range of factors, which can be visible and non-visible. Such factors include gender, race, ethnic background, disability, age, religion, sexual orientation, culture, family/caring responsibilities, social and economic background, personality and learning style. We will work to manage diversity by valuing and respecting people as individuals, and by recognising that we need to be responsive to the needs of diverse staff and service users. We value the diversity that makes up our network of member organisations and seek to represent this diversity in all aspects of our work.

- **Promoting equality and encouraging participation.**

We aim to create an environment that respects the rights of all staff, member organisations, partner organisations, service providers and other people we work with.

We aim to help individuals and organisations to achieve their full potential, to contribute fully to our work, and to derive maximum benefit from their involvement with us.

- **Enforcing rights and challenging discrimination, inequality and disadvantage.**

We will not tolerate and will challenge unfair discrimination on any basis, including, gender, race, nationality, ethnic or national origin, religion or belief, disability, age, marital/ civil partnership status, social and economic background, family circumstance, sexual orientation, gender reassignment, pregnancy or maternity, spent criminal convictions or trade union activity.

We recognise the important role of advice in enforcing rights and challenging discrimination, inequality and disadvantage and aim to support our member organisations to develop their capacity to provide such advice.

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